APPENDIX E



ANNUAL REPORT AND SUMMARY STATEMENT OF ACCOUNTS

FOR THE YEAR ENDING 31 MARCH 2013

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This document is available on our website at <u>www.cambridge.gov.uk</u>

Annual Report 2012/13

Cambridge City Council provides a wide range of services to people that live in, work in and visit Cambridge.

The services provided by the City Council include:

- Keeping the streets and public open spaces clean.
- Emptying refuse and recycling bins.
- Providing a range of leisure facilities, including swimming pools and community centres, and providing entertainment in the City's parks and at the Corn Exchange.
- Awarding a wide range of grants to support local organisations and community groups.
- Providing a wide range of play activities for children and young people.
- Developing a new local plan for Cambridge to guide development to 2031, offering planning advice, progressing planning applications and making sure that new buildings and alterations are safe.
- Providing housing advice and support, and working with partners to meet peoples' housing needs.
- Acting as landlord to over 7,100 council-owned properties.
- Processing housing benefit and council tax support applications.
- Monitoring and enforcing food and drink hygiene standards, together with the control of pests and disease, noise and air pollution.
- Licensing food premises, street traders and entertainment venues.
- Addressing anti-social behaviour, in partnership with the Police and other agencies.
- Managing council run car parks.
- Organising and managing elections and the electoral register.

The City Council serves a population of about 123,900 residents in an almost entirely urban area in an otherwise mainly rural county. Cambridge is a sub-regional centre with high levels of inward travel to work and for shopping and leisure activities, which adds significantly to the day-time population. The Council provides many services that are used by people who live outside of the city as well as residents, which places additional pressure on our resources.

The city is at the centre of a housing growth region, with many new homes planned for sites on the southern and north-west fringes of Cambridge. The provision of good quality affordable and sustainable housing is a priority for the Council and it has set a target for developers of 40% affordable housing to be provided on the larger growth sites.

What we want to achieve

Cambridge City Council has a clear vision for the future of the city, a vision which is shared with Cambridge citizens and with partner organisations.

Vision Statement

Cambridge - where people matter

- A city which celebrates its diversity, unites in its priority for the disadvantaged and strives for shared community wellbeing
- A city whose citizens feel they can influence public decision making and are equally keen to pursue individual and community initiatives
- A city where people behave with consideration for others and where harm and nuisance are confronted wherever possible without constraining the lives of all

Cambridge - a good place to live, learn and work

- A city which recognises and meets needs for housing of all kinds close to jobs and neighbourhood facilities
- A city which draws inspiration from its iconic historic centre and achieves a sense of place in all of its parts with generous urban open spaces and well-designed buildings
- A city with a thriving local economy that benefits the whole community and builds on its global pre-eminence in learning and discovery
- A city where getting around is primarily by public transport, bike and on foot

Cambridge - caring for the planet

• A city in the forefront of low carbon living and minimising its impact on the environment from waste and pollution.

Priorities

The national economic situation and the government's plans to tackle the national debt will be a challenge for the City Council because over the next few years we will have less money to spend. As we plan for the future our aim will be to:

- protect services for vulnerable individuals and communities
- protect the basic services that keep our city looking good and working well
- make sure that we get right the things we only have one chance to get right such as planning new communities.

How we will achieve our vision for Cambridge

Portfolio Plans

The Executive is made up of the Leader of the Council and six Executive Councillors. Each Executive Councillor is responsible for a specific group of services, known as a portfolio, and they can make decisions about the services they are responsible for. During 2012/13 the seven portfolios were:

- Arts, Sports & Public Places
- Community Development and Health
- Customer Services and Resources
- Environmental and Waste Services
- Housing
- Planning and Climate Change, and
- Strategy.

Each Executive Councillor has a plan that sets out how the services they are responsible for will contribute to the achievement of the council's vision for Cambridge.

The following pages outline what we achieved over the past year as a result of the 2012/13 portfolio plans, and what our plans are for 2013/14.

Arts, Sports & Public Places Portfolio Plan

- Improved access to arts, sports and public places for all city residents through the leisure grants programme and by engaging with groups of people that do not currently use these services.
- Celebrated the London 2012 Olympic and Paralympic Games. This included the staging of an Olympic Torch Relay at Parkers Piece during the Big Weekend event, which attracted over 80,000 people, in July and the arrival of the Paralympic flame during August.
- Improved the quantity and quality of provision of recycling, litter and dog waste bins on our open spaces.
- Made improvements to our open spaces, sports, recreation and public art provision through a range of projects funded by developers.
- Identified ways for the Council to promote public access to public open space not directly maintained by the City Council.
- Established a plan and priorities to enhance local environmental quality, biodiversity and sustainability.

Our plans for 2013/14 in the Arts, Sports & Public Places portfolio include:

- Carrying out essential improvements to the Corn Exchange and Guildhall Halls and improve their marketing as part of the first year of a three year business plan to increase the number and type of events held.
- Awarding a new seven year leisure management contract.
- Supporting and encouraging more local groups to apply for grants from the Council's Area Committees for sports and arts related projects.
- Organising activities with partners to celebrate the 150th Anniversary of the Football Association and the 400th Anniversary of Parkers Piece.
- Developing the role of the Cambridge Arts Network to better coordinate and promote the city's arts and culture offer and improve networking and support amongst arts providers and practitioners.
- Producing a new five-year plan for Sports Development, Open Space and Play.
- Delivering developer contribution-funded Public Arts projects that are prioritised by the Council's Area and Scrutiny Committees.
- Increasing participation by under-represented groups and people with protected characteristics in arts, sports and activities in public places.
- Increasing the number of allotment plots and community orchards in Cambridge.
- Planning and coordinating multi-agency arrangements for the Tour de France: Grand Depart third leg start from Cambridge to London.
- Introducing a revised Tree Management Protocol that aligns with the Council's Area Committee decision-making cycle.

Planning and Climate Change Portfolio Plan

- Consulted on a range of issues and options that needed to be considered as part of the development of the new Cambridge Local Plan, which were important for the future planning and development of the city.
- Worked with the County Council and South Cambridgeshire District Council on the review of the Local Plan, and other planning matters, to ensure a co-operative and coordinated approach to planning for the Cambridge sub-region.
- Improved our planning application performance on major planning applications.
- Granted planning permission for the University of Cambridge North-West Cambridge development.

- Commenced work on the 20mph project with consultation on the first phase of that project starting in the north area of the city.
- Consulted extensively about local priorities for the use of developer contributions channelled through our Area Committees and identified 16 initial priority projects, amounting to over £550,000, to meet local needs.

Our plans for 2013/14 in the Planning and Climate Change portfolio include:

- Consulting on the submission stages of the new local plan and the key stages of our approach to the Community Infrastructure Levy and submitting the new local plan for examination by the Secretary of State.
- Taking a lead role under the duty to co-operate in the delivery of the emerging strategic planning function at the sub-regional level and in the on-going working arrangements of the Local Enterprise Partnership.
- Working jointly with South Cambridgeshire District Council and Cambridgeshire County Council on the review of local plans and County Transport Strategy.
- Delivering our on-going statutory planning function and growth commitments in accordance with the present local plan (2006) to agreed time and quality of outcomes.
- Implementing principles of the Localism agenda relating to community engagement in the development plan process and neighbourhood planning responsibilities.
- Further improving the performance and efficiency of our planning service, especially in the area of planning application processing.
- Working closely with developers and other stakeholders to ensure that new developments are of a high design quality and environmentally sustainable and contribute positively to the character of the built and green space of the city.
- Continuing to secure funding for a range of public art projects across the city.
- Adopting a tree strategy, in consultation with key stakeholders, that sets out the council's overarching policy for the trees within the city and how they will be preserved for future generations.
- Making our planning enforcement function more responsive and visible in the city.
- Delivering a reduction in carbon emissions from our estate and operations.
- Taking forward a joint programme with partner local authorities to deliver a Green Deal model for Cambridgeshire.
- Exploring with partners in the Cambridge Retrofit project a long-term approach for financing and delivering energy efficiency improvements to existing properties in Cambridge.
- Working with partners organisations, including the universities in Cambridge and the private sector to develop options for a commercially viable district heating scheme.

- Delivering new transport measures and actions to improve facilities for pedestrians, cyclists and public transport users, including in the new developments in the city.
- Contributing to the review of area transport plans and proposed projects for investment, supporting the local process for bidding for new and implementing relevant funding sources.
- Putting in place with our partners, subject to the outcome of consultations, additional new 20 mph zones across the city.
- Carry out a public consultation exercise on the preferred options for the redevelopment of the Park Street car park site and an action plan.
- Delivering additional cycle parking places in accordance with our cycle parking project.

Community Development and Health Portfolio Plan

- Provided local residents with more opportunities to influence decisions about their local area by using the learning from the North Area Committee pilot to support area working across the city's other three areas.
- Reviewed how the City Council's community facilities were managed, taking account of proposed facilities in the growth sites and the opportunities presented in the Localism Bill.
- Worked with the YMCA and young people to explore different options for providing a new facility for young people in the centre of Cambridge.
- Continued to support the integration of new communities with existing residents through the provision of community activities.
- Worked with partners to make significant progress towards delivering new community infrastructure in the North West and Southern fringes of Cambridge, including the Trumpington Meadows Primary School and the new multi-use community facility at Clay Farm.
- Set up and supported a Local Health Partnership to improve public health in Cambridge.
- Developed a model of Restorative Justice focusing on the needs of victims, encouraging offenders to take responsibility for their actions and to repair the harm they've done, in order to reduce re-offending, anti-social behaviour and low-level crime in Cambridge.
- Worked with our partners to reduce the presence of street drinkers and the associated anti-social behaviour.
- Continued to support events and programmes to celebrate diversity, such as Black History Month, Cambridge Celebrates Age, Disability History Month, Inter-Faith Week, Refugee Week, LGBT History Month, Holocaust Memorial Day and International Women's Day.

- Continued to promote and manage grant funding so that voluntary groups are able to access grant aid and other support to help them build their knowledge, skills and confidence as partners with the City Council and sustain vibrant localities and neighbourhoods.
- Worked with the City's two Credit Unions to help them find additional volunteers and to promote their services to Cambridge residents in order to deter the use of high interest pay day loans and loans from loan sharks.
- Produced a Business Plan to deliver the findings from our review of our Children and Young People's Participation Service (ChYpPS) so that the service focuses on open access play for 9-13 year olds, takes a more entrepreneurial approach, makes the best use of the skills of the staff, uses volunteers to increase capacity and generates income.

Our plans for 2013/14 include:

- Delivering the first year of our plan for our Children and Young People's Participation Service (ChYpPS), achieving our income target of £30k and carrying out a review of how the first year went.
- Delivering our plan for the future management of the Council's community facilities that will deliver savings of £35k in 2013/14 whilst protecting them in the long-term for Cambridge residents and take into account the localism agenda and future pressures on public spending.
- Continuing to promote and manage a comprehensive grants programme that supports the city's community and voluntary sector.
- Developing our commemorations service to extend choices to the bereaved and making the service operate more efficiently.
- Strengthening our community engagement work across the southern fringe growth sites and establishing new community engagement structures across the north-west Cambridge growth sites.
- Involving stakeholders and residents in the design and future management arrangements for new community facilities at Clay Farm, the University site and NIAB1 and participating actively with partners to open new facilities at Trumpington Meadows.
- Ensuring that the Cambridge Local Health Partnership sets priorities for local public health work that align to local need and the Cambridgeshire Health and Well-being Strategy.
- Implementing plans for ultra-fast broadband coverage within the city area, as a part of the "Connecting Cambridgeshire" initiative, subject to successful bids for government funding.

Customer Services and Resources Portfolio Plan

During 2012/13 we:

- Worked with partner organisations to agree a common approach to the management of public sector owned property assets, to deliver the maximum possible benefit to the citizens of Cambridge.
- Strove to make optimum use of the Council's accommodation, providing support to enable our staff to work smarter and more flexibly.
- Obtained greater value for money from the Council's spending on procurement.
- Ensured that the government's welfare reforms were efficiently and effectively implemented locally, including consultation about and implementation of a new Local Council Tax Scheme that protected the most vulnerable in the city, with action being taken to mitigate hardship where possible.
- Prepared for the retention of local business rates as part of the Local Government Resource Review.
- Continued to explore how we as an organisation, and with our partners, can provide more joined-up customer services.
- Developed and consulted on a business plan to support the development of a bid for a Business Improvement District within Cambridge, in order to enable the involvement and appropriate financial input from the city's business community to the future development of the city.

Our plans for 2013/14 include:

- Integrating the Council's information systems effectively and simplifying our internal processes and delegations to improve our efficiency.
- Obtaining greater value for money from the Council's spending on procurement.
- Identifying further opportunities to work in collaboration, or share services with other public sector organisations, in order to create efficiencies or improve our resilience.
- Developing a more commercial approach for our tourism service and identifying a sustainable model of tourism that is less reliant on the Council.
- Agreeing a strategy for the optimum use of the Council's accommodation for the period 2013 to 2017 that also supports our CO2 reduction targets.
- Developing a planned maintenance programme for the Council's administrative buildings that reduces the Council's running costs and level of CO2 emissions.
- Enabling more staff to work more effectively and flexibly, and therefore more efficiently, by providing appropriate support in terms of buildings, technology and working practices.

- Maximising the commercial return from the development of growth sites on the southern and north-eastern fringes of the city, subject to the Council's other objectives for these developments.
- Undertaking focused work to improve electoral registration rates in the Cambridge City electoral area and make preparations for the implementation of Individual Electoral Registration.
- Supporting the new Business Improvement District to deliver the projects set out in its Business Proposal.
- Implementing our Local Council Tax scheme as part of the government's welfare reforms, ensuring that the most vulnerable in the city are supported.
- Preparing the Council's own systems and liaising with partners, such as the Department of Work and Pensions, for the future implementation of welfare reforms.

Environment and Waste Portfolio Plan

- Took steps to increase recycling in Cambridge, by providing customers with more new facilities for 'recycling on the go', encouraging the recycling of particular materials that aren't consistently recycled by residents across the city and by targeting particular groups.
- Increased the range of materials it is possible to recycle in the blue bin by adding plastic pots, tubs and trays to the mix.
- Introduced small Waste Electrical and Electronic Equipment banks to 5 bring banks sites across the city located in supermarket car parks.
- Now have 135 Recycling Champions across the city. Champions attend local events to provide information and communicate with residents about any barriers they may have to recycling.
- Increased the number of commercial customers with recycling services and this is demonstrated by results that show an increase from 21% to 29% recycling.
- Explored how we could better work with partners to improve the efficiency of our waste services.
- Addressed the impact that excessive noise has on residents, by mapping noise complaints across Cambridge, educating communities and enforcing change when necessary. Attendance at student events to raise awareness of noise nuisance and impact to their neighbours in the City.
- Contributed to improvements in the health of Cambridge residents by working with our partners to implement new public health arrangements, and by working to reduce the health impact of alcohol and the night-time economy. The partnership provided GPs with a clear and simple single point of contact to which they can report health issues caused by housing without having to identify the nature of tenure.

- Planned for the introduction of new licensing legislation and working with the Business Improvement District will result in cleaner, safer streets in the city centre.
- Made it easier for people to report litter, graffiti and fly tipping online and by text.
- Worked with the County Council to improve air quality and reduce emissions, by obtaining emission improvements from public transport vehicles and by promoting alternatives to the private car. New Quality Bus Partnership produced with stronger powers to exclude non-compliant vehicles from the core area.
- Set a standard for emissions in taxis and moved towards ensuring the taxi fleet will meet Euro 4/5 standard by 2014.
- Implemented the National Food Hygiene Rating Scheme.
- Were awarded a grant of £60,000 from DEFRA for a project to hire equipment and its operators to monitor real-time tail-pipe emissions.

Our plans for 2013/14 include:

- Putting in place a programme of activities to increase the proportion of waste that is recycled in the city.
- Offering businesses incentives to use our recycling services to increase the proportion of commercial waste recycled.
- Successfully negotiating a specification for a joint Materials Recycling Facility contract.
- Delivering a programme of joint projects with partners in the RECAP Advanced Waste Partnership.
- Agreeing a cross-border refuse and recycling collection arrangement with South Cambridgeshire District Council to meet the needs of our new developments that straddle boundaries.
- Increasing the number of street and recycling bins and dog litter bins in the city.
- Working with the Police and PCSOs to take enforcement action against dog fouling following the introduction of dog control orders.
- Introducing a rapid response team to respond to environmental emergencies outside of the city centre.
- Continuing refurbishment of our public toilets and looking at opportunities for providing community toilets.
- Completing the "Cambridge Real Emissions" project with our partners to provide detailed evidence of air quality impacts of city centre transport options.
- Installing in-cab technology to our refuse trucks to improve services to our customers.

Housing Portfolio Plan

During 2012/13 we:

- Invested in our existing housing stock and started to deliver a new council house building programme.
- Worked with developers, Registered Providers (housing associations) and planners to ensure that the city's social and market housing stock (including private rented housing) continues to grow, including 40% Affordable Housing in most new developments and the delivery of the Council's own new build programme.
- Increased the energy efficiency of existing homes; promoting sustainable design and construction methods and promoting high standards of environmental sustainability of new homes and communities, including water management.
- Reviewed our approach to ensure new specialist housing is provided, including an assessment of potential Gypsy and Traveller sites, as part of the local plan development.
- Completed a review of the Council's Letting Policy to ensure that priority for re-housing continues to be given to those who have least opportunity to access market housing.
- Maintained and promoted services to take action effectively against private sector landlords that do not comply with housing health and safety matters as well as landlord and tenant issues.
- Undertook a review of our empty homes policy in the light of national policy change so that effective action is taken to get vacant homes back into use.
- Improved the support provided to rough sleepers, including the completion of the Jimmy's Assessment Centre project, to help reduce the incidence of rough sleeping and use of temporary accommodation as households move more effectively to secure permanent housing.

Our plans for 2013/14 include:

- Working with developers, Registered Providers and planners to ensure the city's social and market housing stock continues to grow as the first new housing begins to emerge on the southern fringes of the city.
- Completing the redevelopment of Seymour Court to include the provision of 20 new homes for older people.
- Ensuring that the current standard of building by registered providers is maintained in terms of size, construction and layout to at least level four of the Code for Sustainable homes.
- Ensuring that new specialist housing is prioritised for revenue funding by partner agencies and partnerships.

- Assessing the potential for the provision of additional Gypsy and Traveller sites as part of the development of the Local Plan, in discussion with South Cambridgeshire District Council and Cambridgeshire County Council.
- Increasing the number of staff in City Homes to help mitigate the most adverse impacts of welfare reforms and settling people moving onto alternative housing from existing housing that is about to be redeveloped.
- Completing our annual planned maintenance programme of works that ensure City Homes are maintained to the best possible standard.
- Continuing to take action against private sector landlords that do not comply with health and safety requirements or good tenant management.
- Providing housing advice to keep homelessness to a minimum and help prevent homelessness by offering early advice on alternative housing options.
- Increasing the range of temporary housing available to minimise the impact on households that become homeless or threatened with homelessness.

Strategy Portfolio Plan

- Consulted local residents, partnerships and experts on, and adopted, a refreshed Climate Change Strategy, setting out our strategic approach to climate change over the next five years.
- Started to implement our Carbon Management Plan to reduce the City Council's carbon footprint and energy bills, for instance through the implementation of voltage optimisation technology in more of our buildings and the use of solar thermal heat in Abbey pools.
- Further developed proposals with Cambridge University for a potential district heating scheme.
- Started to implement our Single Equalities Scheme to ensure that we better understand and meet the diverse needs of the city's communities, for instance providing training for our staff on mental health issues and supporting a range of local groups through grants and other activities.
- Continued to engage and consult local communities on key issues affecting them using our Code of Best Practice on Consultation and Community Engagement to ensure our approaches were appropriate and effective (for instance adopting a more sophisticated approach to budget consultation than in previous years).
- Redesigned and re-launched our website so that our customers can conduct even more of their business online more easily; and continued to make effective uses of social media, with our Twitter account achieving over 3,000 followers.

- Ensured greater transparency and openness about how we conduct our business, by making more information and data about the Council's services and performance available in more accessible ways.
- Continued to work with our partners to drive forward the economic development of the city and its surrounding area through the Local Enterprise Partnership.
- Ensured the City Council is equipped to deliver the Council's vision for the city within the resources available, by taking a structured approach to identifying savings and further efficiencies.

Our plans for 2013/14 include:

- Contributing to continuing reductions in recorded incidents of anti-social behaviour.
- Reviewing the impact of our current interventions with the street life community and developing a refreshed action plan with our partners to maximise our transformative role with vulnerable individuals.
- Giving victims a greater say in the solutions to anti-social behaviour and low level crime by increasing our referrals to Neighbourhood Resolution Panels.
- Securing on-going resources for our Community Safety Partnership to enable continued strong inter-agency sponsorship of projects.
- Strengthening our partnership with the Local Enterprise Partnership and others to foster sustainable growth in the Greater Cambridge economy.
- Concluding negotiations for a City Deal for the Greater Cambridge sub-region with the Government, establishing effective governance arrangements and beginning to implement key projects.
- Exploring the potential for generating income from council services and the feasibility of sharing services with other partners in the public sector.
- Deciding on an accommodation strategy for the council and its associated savings.

How to find out more

Further information about the Council's performance and the Council's priorities for 2013/14 can be found in our Portfolio Plans which are available on our website

https://www.cambridge.gov.uk/portfolio-plans

Introduction

The services provided by local councils affect everyone's quality of life. Money is needed to carry out the functions and services that the Council provides and the Council's accounts are an important element in demonstrating the stewardship of public money. They show the resources available and how they have been used to deliver everyday services to the City's residents, visitors, businesses and other organisations.

Each year, the Council is legally required to produce a Statement of Accounts that presents the Council's financial activities and gives details of the overall financial position, however, much of the information in the document is of a technical nature in order to satisfy statutory requirements.

The following Summary Accounts are intended to be a more user-friendly version of the detailed publication and to provide a brief overview of the Council's financial position for year ending 31st March 2013.

Director of Resources' Statement

The Council's Statement of Accounts has been prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2012/13 based on International Financial Reporting Standards.

The figures in this summary were originally compiled having regard to proper accounting practice. To help make this summary easier to understand we have simplified the presentation of some figures.

The full 2012/13 Statement of Accounts has been audited by the Audit Commission who gave an unqualified audit opinion.

David Horspool CPFA

A full copy of the Council's 2012/13 audited accounts is available on our website or from:

Head of Accounting Services Cambridge City Council Lion Yard Lion House Cambridge CB2 3NA

The Council can also produce electronic or large print copies. We can arrange for a summary in Braille, on tape or in another language, although this will take longer.

Income and Expenditure

This statement shows the costs of providing services in the year.

The total expenditure incurred in running our services was £128.8 million. Service income, such as fees and charges was £102.3 million. The net cost of each service, totalling £26.4 million, is shown in the table below.

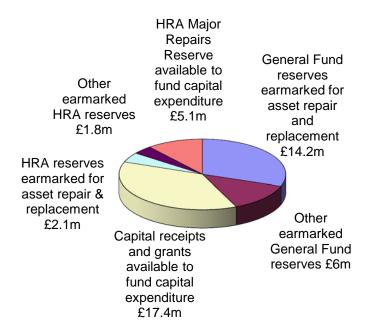
	£m
Central services to the public (elections, land charges and local tax collection)	1.6
Cultural & related services	9.3
Environmental & related services	8.3
Planning services	6.2
Transport	(3.4)
Council housing (Housing Revenue Account)	(3.4)
Other housing services	5.0
Corporate and democratic services	2.9
Non-distributed costs	(0.1)
Cost of Services	26.4
Payments to the Government Housing Capital Receipts Pool	0.9
Surplus or deficit on the sale of assets	(0.6)
Interest receivable	(0.8)
Interest payable	7.5
Revision to estimated recovery of Icelandic bank deposits	0.1
Net income from commercial and industrial properties and changes in their value	(8.8)
Net pensions interest cost and expected return on pensions assets	2.7
Council tax income	(6.7)
Share of national business rates	(8.4)
Non-ringfenced government grants	(2.4)
Capital grants and contributions	(1.6)
Net Deficit for the year	8.3

Movements in Usable Reserves

The Council's usable reserves increased by \pounds 4.6 million in 2012/13. Total usable reserves were \pounds 60.1 million at 31 March 2013, as shown below :

	General Fund Balance £m	Housing Revenue Account (HRA) Balance £m	Other Usable Reserves £m	Total Usable Reserves £m
Balance at 1 April 2012	(9.5)	(7.0)	(39.0)	(55.5)
(Surplus) or deficit on the provision of services	5.5	2.8		8.3
Adjustments between accounting basis and funding basis under regulations	(4.5)	(2.7)	(5.7)	(12.9)
Transfers to or (from) earmarked reserves	0.5	1.4	(1.9)	
Decrease or (Increase) in the year	1.5	1.5	(7.6)	(4.6)
Balance at 31 March 2013	(8.0)	(5.5)	(46.6)	(60.1)

Other usable reserves at 31 March 2013 comprised :



Balance Sheet

At the end of each financial year, we draw up a balance sheet that presents how much the Council's land and buildings are worth, what is owed to others (liabilities), what others owe us (debtors and investments) and how much cash and other reserves we have.

	Net Assets at 31 March 2013 £m
Value of land, property, equipment and vehicles	732.6
Long-term debtors and investments	2.8
Cash and short-term cash investments	66.8
Short term debtors	8.1
Short term land and property held for sale	0.8
Stock	0.3
Current liabilities	(15.2)
Long-term liabilities	(311.0)
Net Assets	485.2
Usable reserves	(60.1)
Unusable reserves	(425.1)
Total Reserves	(485.2)

Unusable reserves are not available to use to provide services. This category of reserves includes, for example, amounts which would only become available if the related assets were sold.

Cash Movements

The council handled significant amounts of cash during the year.

	2012/13 £m
Cash at 1 April 2012	4.8
Cash receipts	266.0
Cash payments	(263.1)
Cash at 31 March 2013	7.7

The detailed Statement of Accounts publication includes many notes of explanation and detailed analysis of figures in the main financial statements. A selection of the notes which may be of particular interest to the public have been summarised and are presented below.

Employee Remuneration

The numbers of employees whose remuneration, excluding employer's pension contributions, was £50,000 or more in bands of £5,000 were :

	2012/13	2011/12
£50,000 to £54,999	3	2
£55,000 to £59,999	1	3
£60,000 to £64,999	9	9
£65,000 to £69,999	2	3
£70,000 to £74,999	4	3
£75,000 to £79,999	0	1
£85,000 to £89,999	1	1
£90,000 to £94,999	2	2
£115,000 to £119,999	1	1

The remuneration of senior officers, who are included in the above table, is disclosed in more detail, including employer's pension contributions, below:

Senior Officers Remuneration 2012/13

Position / Name	Salary £	Allowances & Benefits in Kind £	Pension Contribution £	Total £
Chief Executive (A Jackson)	117,859	45	21,922	139,826
Director of Resources (D Horspool)	91,891	0	17,092	108,983
Director of Environment (S Payne)	88,646	12	16,488	105,146
Director of Customer & Community Services (L Bisset)	91,891	62	17,092	109,045
Head of Corporate Strategy (A Limb)	63,778	0	11,863	75,641

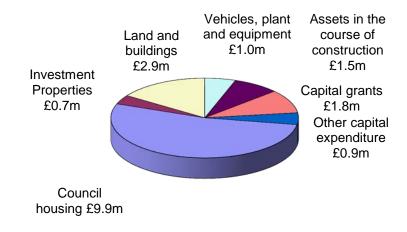
Members Allowances

The total of allowances paid to members during the financial year 2012/13 was £245,487 (£242,910 in 2011/12). Additional civic responsibility payments were made to the Mayor and Deputy Mayor outside of the Members Allowances Scheme. These totalled £5,570 (£5,440 in 2011/12). Details of payments to individual members are published annually in a local newspaper. Details can also be found on the Councillors pages on our website.

Capital Spending

We also spend money on buying assets and improving our council housing and other assets. We account for this type of expenditure separately from the day-to-day running costs of services.

Capital expenditure totalled £18.7 million in 2012/13.



This capital expenditure was financed as follows:

	£m
Capital receipts (from sale of council houses and other assets)	0.8
Government grants and other contributions	2.6
Revenue and reserves	13.6
Use of cash balances	1.7
Total	18.7

Housing Revenue Account

The Housing Revenue Account (HRA) records income and expenditure relating to the management and maintenance of council housing.

During 2012/13 the Council was responsible for an average of 7,252 dwellings.

	£m
Dwelling rents	(32.8)
Non-dwelling rents	(0.6)
Charges for services and facilities	(2.7)
Other income	(0.5)
Income	(36.6)
Repairs and maintenance	7.7
Supervision and management	6.4
Rents, rates, taxes and other charges	0.2
Depreciation and impairment	18.9
Provision for bad debts	0.1
Share of corporate and democratic core costs	0.2
Expenditure	33.5
Net cost of HRA services	(3.1)
Surplus on sale on assets	(0.8)
Interest payable	7.5
Other income	(0.8)
Deficit for the year	2.8
Adjustments between accounting basis and funding basis under regulations	(2.7)
Contributions to earmarked reserves	1.4
Net HRA deficit for the year	1.5

The HRA deficit for the year of £1.5 million was deducted from the previously accumulated surplus. The HRA is 'ring-fenced' by law which means its income and reserves cannot be used for any purpose other than the provision and management of Council housing. The accumulated surplus on the HRA at 31 March 2013 was £5.5 million.